



Universidad Complutense de Madrid
Avenida de Séneca 2
28040 – Madrid
Spain

Declaration of commitment by Universidad Complutense de Madrid to the Principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”

Universidad Complutense de Madrid welcomes and supports the Recommendation of the European Commission 2005/251/EC of 11 March 2005 on “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”

Within its legal boundaries, *Universidad Complutense de Madrid* hereby commits itself to applying the stated principles via its human resource policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, *Universidad Complutense de Madrid* will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Madrid, 02 December 2015

A handwritten signature in black ink, appearing to read 'C. Andradás Heranz', written over a horizontal line.

Sr. D. Carlos Andradás Heranz

Rector Magnífico Universidad Complutense de Madrid



DG Research & Innovation

CAD-DMC

DG Research & Innovation

003756 07.DEC 2015 14:57