UNA4CAREER

UNA Europa, an alliance of universities FOR the emergence of talent and the development of research CAREERs

MARIE SKŁODOWSKA-CURIE ACTIONS

Co-funding of regional, national and

international programmes

ESTEFANIA MARTINEZ JOVER

Oficina Europea de I+D

Universidad Complutense de Madrid

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Marie Skłodowska-Curie Actions

Co-funding

of regional, national and international programmes.

UNIVERSIDAD COMPLUTENSE MADRID

European Commission

3 M€

4,4 M€

TOTAL BUDGET
7,4 M€

General aim

60	40	2	7,4 M
MONTHS	CONTRACTS	CALLS	BUDGET

4 knowledge areas | **94** excelence groups

16	9	52	17
HUMANITIES	SOCIAL SCIENCES	EXPERIMENTAL SCIENCES	HEALTH

University Alliance Europe

UNA EUROPA
UNIVERSITY ALLIANCE EUROPE

Its mission is to create a truly European inter-university environment.

UNA Europa Alliance members will be part of UNA4CAREER as **Partner Organisations**, offering **secondments** and access to their vast networking opportunities.

Germany
Freie Universität Berlin

Italy
Alma Mater Studiorum Università di Bologna

UK
The University of Edinburgh

Finland
Helsingin Yliopisto

Poland
Uniwersytet Jagielloński w Krakowie

Belgium
KU Leuven

Spain
Universidad Complutense de Madrid

France
Université Paris 1 Panthéon-Sorbonne

Specific objectives

Expand the skills of **40 researchers** in order to improve their employability in **academic** and **non-academic** sector.

INTERNATIONAL
INTERDISCIPLINARY
INTERSECTORAL

8 **countries** and 2 **international calls**

4 knowledge areas: Humanities, Social Sciences, Experimental Sciences and Health

UNA Europa Alliance

Specific objectives

Encouraging researchers to pursue a career with a **truly European dimension**

SECONDMENTS

COMPLEMENTARY TRAINING

In **academic** and **non-academic** sector

Increased set of **skills**, both **research-related** and **transferable** ones

Qualification of excellence at UCM

The fellows in UNA4CAREER will be integrated only in "excellence groups"

Leading groups with the best performances and results at UCM

What does it mean to be an excellence group?

- ✓ Really cohesive group, not just a sum up of researches,
- ✓ High index of publications, patents and international project participation,
- ✓ Presence of contracts and collaborations with private sector,
- ✓ Valuable recruitment and dissertations,
- ✓ Etc.

Evaluation done by the Agencia Estatal de Investigación

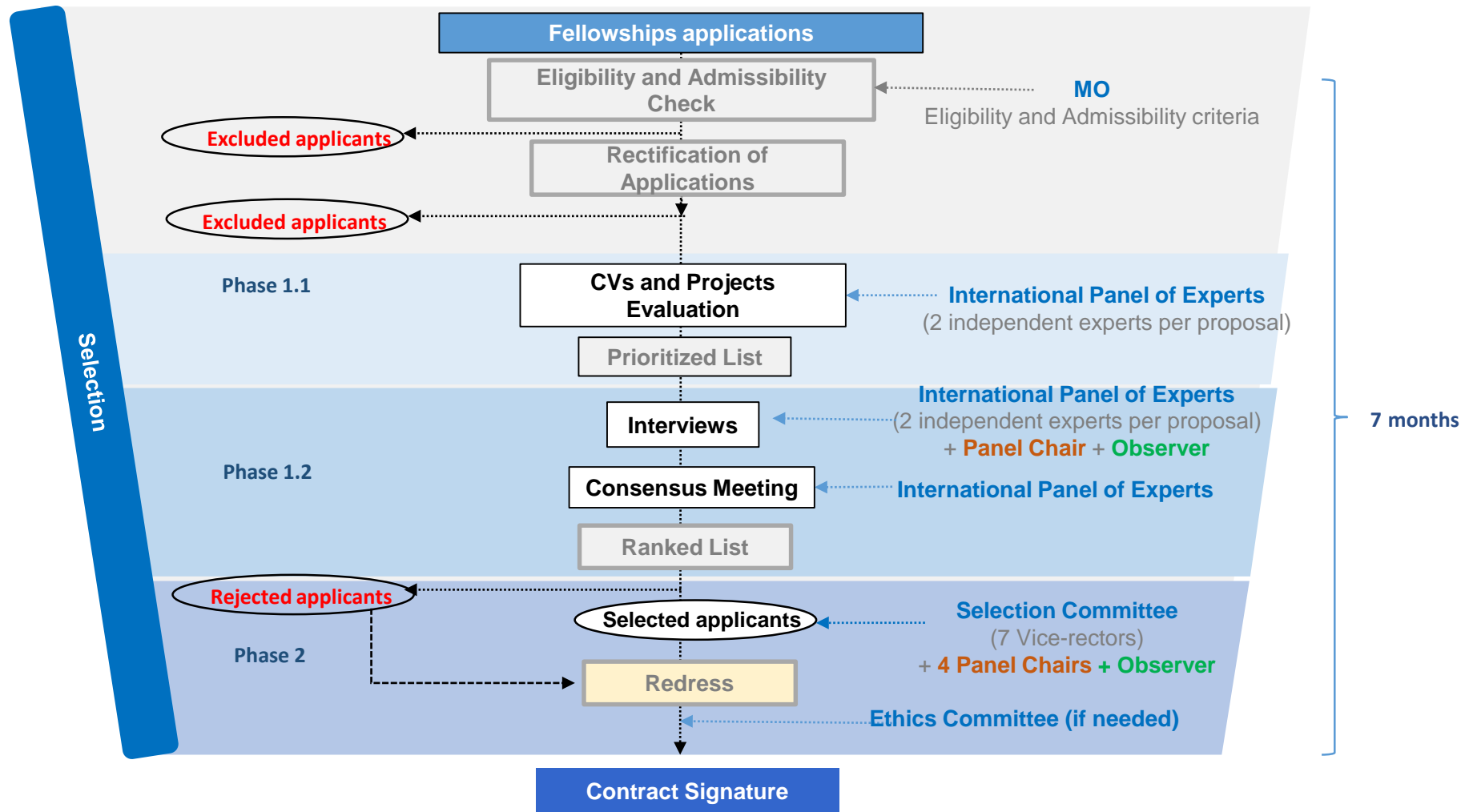# Index

General aim

UNA4CAREER consists of:

- ✓ **60 months** co-funding Programme,

- ✓ **40 fellows** from worldwide who apply for a **36 months** fellowship period at UCM,

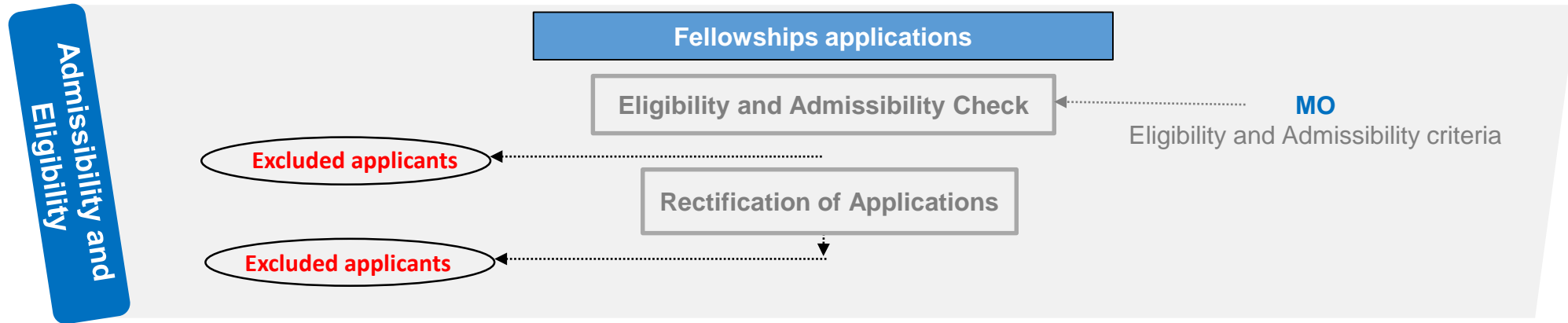- ✓ **2 international calls**, 20 researchers each.

Expected dates:

- ✓ February/March 2020,

- ✓ September/October 2020.

The announcement of the call for proposals of UNA4CAREER will be **published** through **EURAXESS** website and other **relevant websites**.
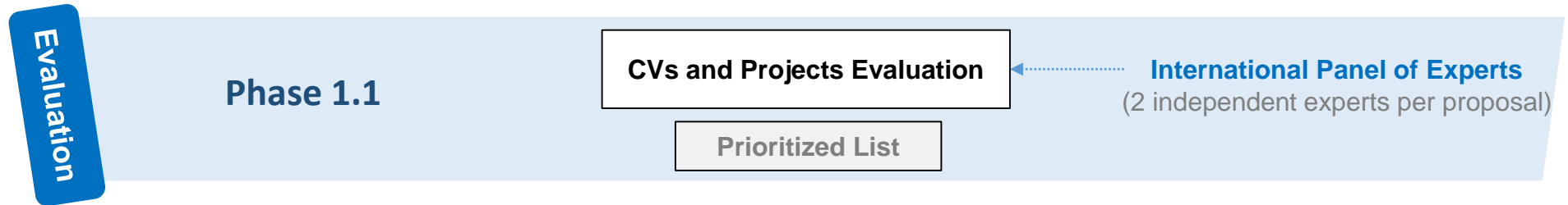
Phases of the selection process

RECRUITMENT PROCESS

Selection

Fellowships applications

Eligibility and Admissibility Check ← **MO** — Eligibility and Admissibility criteria

Excluded applicants

Rectification of Applications

Excluded applicants

Phase 1.1

CVs and Projects Evaluation ← **International Panel of Experts** (2 independent experts per proposal)

Prioritized List

Phase 1.2

Interviews ← **International Panel of Experts** (2 independent experts per proposal) + **Panel Chair** + **Observer**

Consensus Meeting ← **International Panel of Experts**

Ranked List

Phase 2

Rejected applicants

Selected applicants ← **Selection Committee** (7 Vice-rectors) + **4 Panel Chairs** + **Observer**

Redress ← **Ethics Committee (if needed)**

Contract Signature

7 months

Admissibility and Eligibility

Fellowships applications

Eligibility and Admissibility Check ← **MO**
Eligibility and Admissibility criteria

Excluded applicants

Rectification of Applications

Excluded applicants

Eligibility criteria of the fellows:

✓ They **must not have resided or carried out their main activity** in Spain for more than twelve months in the three years immediately before the deadline for submission of applications,

✓ They **cannot** be beneficiaries of other **Marie Skłodowska-Curie Actions** grants at the same time,
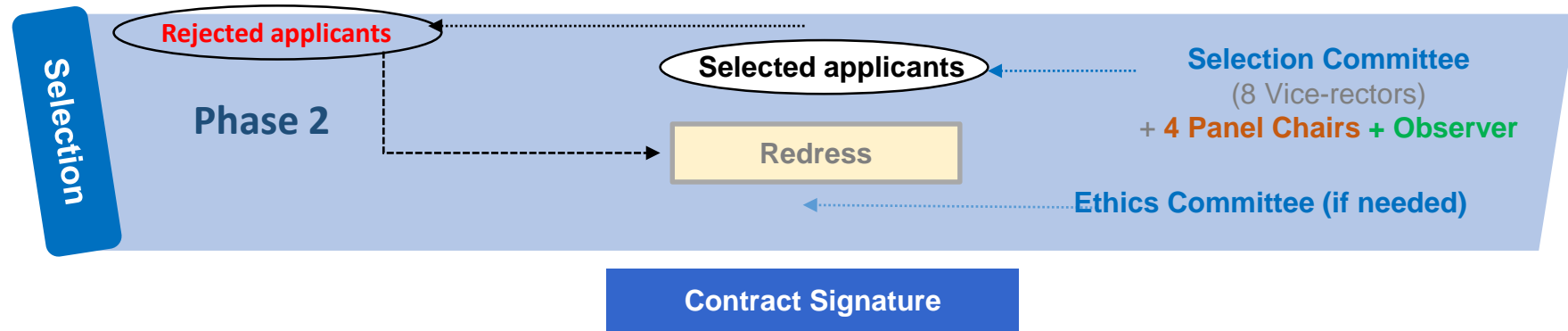
✓ They must be **in possession of a PhD**.

Evaluation

Phase 1.1

CVs and Projects Evaluation

International Panel of Experts
(2 independent experts per proposal)

Prioritized List

Evaluation of applications:

✓ **Two members of the corresponding panel** shall separately -quantitative- score the project,

✓ If the **difference** between the scores is **more than 30%**, a **third expert** will score the project independently,

✓ A **ranked list** with the scores achieved by all applicants will be **published**.

Evaluation

Phase 1.2

Interviews

International Panel of Experts
(2 independent experts per proposal)
+ **Panel Chair** + **Observer**

Consensus Meeting

International Panel of Experts

Ranked List

Interviews with the applicants:

- ✓ Two experts, different from the previous ones, participate in each interview by videoconference,

- ✓ The Panel Chair will build the **Individual Consensus Report** for each application. With these scores, the four Panel chairs will create a **ranked list** with the applications.

Selection

Rejected applicants

Selected applicants

Phase 2

Redress

Selection Committee
(8 Vice-rectors)
+ **4 Panel Chairs** **+ Observer**

Ethics Committee (if needed)

Contract Signature

Selection Committee will be responsible for **awarding the grants**.

A list of applicants will be drawn up, divided by first-choice **20 top-ranked applicants** and a **reserve list**.

Top-ranked applicants will be invited to start **Contract Signature process**.

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Human Resources Strategy for Researchers

The 'HR Strategy for Researchers', HRS4R, supports research institutions and funding organizations in the **implementation of the Charter & Code** in their policies and practices.

The HR Excellence distinction identifies institutions that promote a favourable environment for their research staff.

HR EXCELLENCE IN RESEARCH

Ensure equal opportunities

The Code of Conduct for the recruitment of researchers pays particular attention to **equal opportunities**:

- ✓ Gender balance in evaluator Panels,
- ✓ Training of evaluators to avoid cognitive bias in the selection of applicants.

UCM will leverage its **Gender Equality Unit**:

Commitment with Open Science

UCM OPEN ACCESS policy supports "**green**" open access as a mean to disseminate its research and scholarship as widely as possible.

The data will be accessible via subject **specific repositories** or **UCM´s own repository**, where UNA4CAREER Fellows will publish their work.

UCM will comply with the requirements to respect **copyrights** and safeguard the **intellectual property** of research data deposited in the E-prints Complutense repository.

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UNA4CAREER website

Under construction

UNA 4 CAREER

N INTERNATIONAL · S INTERSECTORIAL · D INTERDISCIPLINAR

http://www.una4career.eu

Linked in

https://www.linkedin.com/company/una4career-project

https://twitter.com/CareerUna4
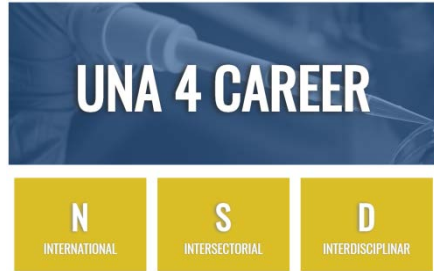
PROJECT MANAGER	CONTACT DETAILS
ESTEFANIA MARTINEZ	una4career@ucm.es +34 91 394 6514